

Non-GE Aviation Personnel Security Check Confirmation Form: Non-US Sites

Visitor Release and Acknowledgment			
LAST NAME	FIRST NAME	MIDDLE NAME	SSO (If Assigned)
<i>I certify that the above information is true and complete to the best of my knowledge. I attest that I am not disqualified for access to the GE Aviation work site based on the Criminal Record Check Requirements, or Drug Screen requirements (if applicable.) I agree to abide by the security regulations of GE Aviation and the laws and regulations of the local jurisdiction. I further understand that omissions or falsifications of the above information may be cause for revocation of GE Aviation site access and identification badges.</i>		Visitor SIGNATURE	DATE

Background Check Acknowledgement (to be completed by the Employer) **See note Below	
<u>Non-US Sites</u> <input type="checkbox"/> Background Check for visitor has been completed IN ACCORDANCE WITH GE AVIATION CRITERIA	<div style="display: flex; justify-content: space-between;"> vendor or Agency conducting the check Date Completed </div> <div style="display: flex; justify-content: space-between; border-top: 1px solid black; width: 80%; margin: 0 auto;"> _____ _____ </div>

Background Check Exemptions (Validated by GE Aviation Security) <input type="checkbox"/> Company has GE Aviation Reciprocity: Reciprocity # _____ <input type="checkbox"/> Regulatory Agency Visitor

Drug Screen Acknowledgement (to be completed by the Employer)	
Is a drug screen required by contract with GE If a drug screen is required, has a Verified Negative drug Screen been conducted as required by GE contract and In accordance with local laws)	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> prevailing law prohibits testing Company Performing Drug Screen: _____ Date: _____

Company Release and Acknowledgement											
Company Name:	<input type="checkbox"/> I certify that that the following background checks have been conducted pursuant to GE Aviation Background check requirements.										
Visitor's Nationality: If Dual National also list 2 nd Nationality	<input type="checkbox"/> I certify that I have validated the Nationality of this individual in accordance with the Citizenship Validation Documentation Requirements specified within this document.										
<i>I certify on behalf of _____ [Company], or myself if I am a GE Employee, that we have performed the required background checks of the above named contractor employee, as specified in the GE Background Check Requirements, and he/she meets those requirements for doing work on GE Aviation sites. I am authorized by Corporate bylaws, board of directors' resolutions, or other legally necessary corporate action to make this certification on behalf of the above-named company</i>											
<table style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 15%; text-align: left; padding: 5px;">NAME (Please print)</th> <th style="width: 25%; text-align: left; padding: 5px;">SIGNATURE</th> <th style="width: 10%; text-align: left; padding: 5px;">DATE</th> <th style="width: 20%; text-align: left; padding: 5px;">Job Title</th> <th style="width: 30%; text-align: left; padding: 5px;">COMPANY ADDRESS</th> </tr> <tr> <td style="height: 30px;"></td> <td></td> <td></td> <td></td> <td></td> </tr> </table>	NAME (Please print)	SIGNATURE	DATE	Job Title	COMPANY ADDRESS						
NAME (Please print)	SIGNATURE	DATE	Job Title	COMPANY ADDRESS							

**** The visitor must present this form to the badging office. The actual background check and/or Drug Screen shall never be shared with, provided to, or forwarded to GE or to any GE employee, unless requested by GE Aviation Global Security for audit/investigative purposes.**

Criminal Record Check Requirements:

BEFORE ASSIGNING ANY EMPLOYEE TO ENTER GE PREMISES OR THE PREMISES OF A GE CUSTOMER (HEREINAFTER COLLECTIVELY "GE PREMISES") IN CONNECTION WITH ANY ORDER, THE employer SHALL CONDUCT THE BACKGROUND CHECKS.

AN ACCEPTABLE BACKGROUND SCREEN SHALL CONSIST OF [A WATCHLIST SCREEN](#), [LAST 7 YEARS RESIDENCE AND EMPLOYMENT VERIFICATION AND CRIMINAL CONVICTION RECORDS INVESTIGATION](#) CONDUCTED BY ONE OF THE SPECIFIED 3RD PARTY AGENCIES APPROVED BY GE Aviation. A CRIMINAL CONVICTIONS RECORDS INVESTIGATION SHALL CONSIST OF A RECORDS SEARCH (DOCUMENTED BY A WRITTEN REPORT RETAINED BY THE CONTRACTOR OF THE RESULTS OF SUCH SEARCH) BY THE APPROPRIATE LAW ENFORCEMENT OR OTHER LOCAL OR STATE AGENCY IN EACH LOCATION IN WHICH THE EMPLOYEE HAS RESIDED AND WORKED IN AT LEAST THE SEVEN YEARS PRECEDING THE DATE OF THE CRIMINAL CONVICTION RECORDS INVESTIGATION. A PERSON CONVICTED AS AN ADULT OF ANY ONE OF THE FOLLOWING SHALL NOT PERFORM WORK ON GE PREMISES: MURDER; MANSLAUGHTER; KIDNAPPING; RAPE; SEXUAL BATTERY OR GROSS SEXUAL IMPOSITION; DOMESTIC VIOLENCE; ASSAULT; ARSON; ROBBERY; BURGLARY; THEFT; EMBEZZLEMENT; FRAUD; DRUG POSSESSION, MANUFACTURING OR TRAFFICKING. A PERSON CONVICTED AS AN ADULT OF ANY FELONY, CONVICTED OF MORE THAN ONE MISDEMEANOR IN THE PREVIOUS TWO YEARS, OR CONVICTED OF MORE THAN FIVE MISDEMEANORS IN THE PREVIOUS SEVEN YEARS SHALL NOT PERFORM WORK ON GE PREMISES. GE MAY REQUIRE PERSONS, BEFORE ENTERING GE PREMISES, TO COMPLETE A CRIMINAL CONVICTIONS QUESTIONNAIRE. IN THE EVENT THAT GE HAS GROUNDS TO BELIEVE THAT AN EMPLOYEE OF CONTRACTOR HAS FALSIFIED THE CRIMINAL CONVICTIONS QUESTIONNAIRE IN ANY WAY, SUCH PERSON SHALL NOT PERFORM WORK ON GE PREMISES. GE RESERVES THE RIGHT, AT ITS DISCRETION, TO REQUEST FROM SUPPLIER DOCUMENTATION OF THE COMPLETION OF A CRIMINAL CONVICTIONS RECORDS INVESTIGATION FOR ANY EMPLOYEE ASSIGNED TO WORK ON GE'S PREMISES. THE CONTRACTOR'S FAILURE TO HAVE COMPLETED A CRIMINAL CONVICTIONS INVESTIGATION OF ANY OF ITS EMPLOYEES IN ACCORDANCE WITH THIS CLAUSE SHALL BE GROUNDS FOR IMMEDIATE EXPULSION OF THE CONTRACTOR FROM GE PREMISES AND GE SHALL HAVE THE RIGHT TO TERMINATE FOR DEFAULT ALL ORDERS. THE CONTRACTOR SHALL INCLUDE THIS CLAUSE "DRUG TESTING AND SECURITY CHECKS" IN ANY SUBCONTRACT PLACED PURSUANT TO A GE ORDER WITH A SUBCONTRACTOR WHO WILL PERFORM WORK ON GE PREMISES.

Drug Screening Requirements:

The Drug Screening requirement is only applicable if required by a contract with GE. If required: All persons whom may require access to Purchaser's or its customer's premises to perform work pursuant to this order shall be tested and certified to be free from the following illegal or unauthorized drugs prior to being assigned to perform such work: marijuana, opiates, cocaine, amphetamines, and phencyclidine.

Citizenship Validation Documentation:

United States of America

The following documents are acceptable proof of Nationality: Birth certificate, passport, certificate of citizenship (US INS form I-197, N-560, N-570), Certificate of Naturalization (US INS Form N-550 or N-570), or Permanent resident alien Identification Card (U.S. INS Form I-151 or I-551). Certification must be made by Company Official empowered and in a position to have access to employment records.

Other Nationalities

Employer shall validate the nationality of their employees in accordance with country specific criteria based upon access to export-controlled technology.

Severability

If any provisions of this document or any referenced documents or procedures are invalid, unlawful or incapable of being enforced by reason of any rule of law or public policy, all conditions and provisions of this agreement which can be given effect without such invalid, unlawful or unenforceable provision shall, nevertheless, remain in full force and effect. Employer is expected fulfill the requirements as much as possible within the limits of restricting law and public policy.